

Cheryl McDougall

Running for D2, licensed clinical social worker, have spent years the district in the schools, prior to that in managed mental health facility. Oversaw budgets and 15 people. I'm passionate about public education. Believe in quality education for all students. Prepared productive informed citizens. Advocate for school safety... SROs and school counselors. And emotional support. Support our teachers, keep them here. and demonstrate as a school board rep financial responsibility of overseeing the district.

- 1) be #1 team player #2 negotiate #3 be great listener #4 research and pull from people who know (experts) . In my background when I became director in mental health field, I needed to learn a great deal. I know how to listen and keep confidence.
- 2) Core values? Dedication public education. Care about what is good for our schools and children. Work with a team, even you don't agree. How do you come to position for what is best for overall district and schools.
- 3) We have 2 underperforming schools in D2. Need to look beyond college education and consider vocational. I want to work with my hands, own my own business. Think of technical schools, offer alternative programs for students who could be creative... who knows what might come up next. Expand and not just look at focus on college. Looking for vocational and arts and college track. I love the dual enrollment.
  - 1) Do have schools that offer stem programs, I would like to reach these children and better reach them through social media... kids in them come speak to the school, bring in businesses to talk to students to know about these opportunities. Creative with business partners and reaching kids on social media using kids in the program to promote them.
  - 2) Do well? improve? Nursing and other programs, I think we do good job, could do better. Know they put money back in budget so can return corridor busing. That limited students ability to go to some of those schools.
- 4) Teacher retention? Evaluation is slightly unfair, because it is base don test scores. Part not based their goals and classroom observation. You might have a year where group with issues or not test takers or whatever, and that penalizes teachers. I would like to see teachers rewarded for graduate courses. Take x amount of graduate courses. Better ways to evaluate. To attract or retain... meet with the teachers and ask them what is most important to you that you value that we aren't supplying. What do they need? Or would like? I know salary is a big issue, and we need to go to Tallahassee and make public education a priority. We are underfunded and not even at national average.
- 5) Some tests very good, some not of much value.... NWEA is very good. All students take test in august and in December. They can look and see if they improved. And final test before school out. I'm not sure standardized tests do what supposed to do. Teaching to the test is not making sure they know what they need to know to be good citizens and productive.
- 6) Common core. I like a lot about it, make sure kids who move around aren't loosing out, keep consistent. Make it more exciting.... Gives direction to teachers and would like it to not be so rigid. I have seen teachers be creative in how they implement it.
- 7) Innovation? Dual enrollment program, I like that. I like that vocational schools provide certificates. I like that we offer more creative... creative arts... visual arts... more and more tech in world we need students ready to tackle.
- 8) SRO law and plan? Not something that I .... Support SRO's . Done believe security specialist wont have same training as policeman. SRO's community policing at its best. Need mental health clinicians. They become part of community. The specialists wont be sued the same way. I would rather have funding for SRO's
- 9) Transparency in budgeting? The more we can share with the public the better. If they only get snippet in news or radio, they don't get full understanding. Help articulate budget constraints come from state funding requirements.

- 10) Top 3 needs in next 10 years. People who are in tech, engineering and math, construction and building... push that. Fewer people going to those because too focused on college prep. Social emotional aspect with nursing and mental health... gaps in being able to employ people.
- 11) Superintendent - it makes sense at this time. We have strategic plan moving along... would hate to have someone come in and change that. Gives our staff ability know we are promoting from within and provides incentives to staff.
- 12) I bring experience as director negotiation skills, staff supervision, conflict management, active listening, and I'm an advocate. Make me best person for the job. I'm passionate about public schools.
- 13) Path to victory - honest... donors is a struggle. I'm going to different groups and events everywhere I can. And just put myself out there as much as I can. Niece and nephew graduated from Edgewood... so I'm familiar with schools through them.
- 14) How do you put it all together? Deal with teachers, parents, and everything when just you.... You work hard. When I managed I traveled and worked way more than 40 hours a week, and you take care of yourself emotionally so you can carry the stressful job like this. I'm retired at this point. I can devote my time to this position.