

David Meader -

- 1) teacher for 14 years at Jackson middle, from Titusville, strong connection with North End, previous independent Sears store in North Carolina. I have business background and know how schools affect your community. North End has been ignored for a while... no choice programs for students who want to go on to university level. Capstone program at Titusville eliminated next year. Students who invested time in that the rungs have been pulled out from under them. Trying to find another way how to get one last class in there so all kids who have done work so far, can finish program. At downhill people asked about getting Cambridge program going in Titusville - costs 50k for HS level. We have it at middle school, but not at HS so those kids have to be bused to MI or farther south. Our community does not want busing. Will help community also. Will help real estate prices... North is very different from rest of county. Not enough A schools. Have two D elementary schools, where we didn't have any before. We need an advocate to push for it. I intend to office in North Brevard, so people can come speak to me.. be liaison between community and school board.
 - 1) What is capstone? The parents and kids like it but not buy in from schools. They are focusing on AVID program, to bring up B and C students, but they aren't challenging the top end of kids. The opinion is those A students will do well no matter what and don't need the added resources.
 - 2) ex. My son... had to go to Rockledge High. It is inconvenience for families to be out of area
- 2) Guiding principles. Trust and open communication. n\$0.40 of every dollar guided to student instruction. That is too little. Dedication - this will be my full time job, so parents and students can speak to me directly. And see me in the schools so I can see first hand what is going on. Be there for advisory meetings, PTA meetings. They will see and know me. Be comfortable with me.
- 3) Graduating with skills needed - it is job of schools to preparing students to enter work force and take place as community leaders. No masonry programs anymore. Contractors need that. They are having to do the training and struggle to find workforce. We have parents in North Brevard that rent apartments in Orange County so kids can go to ag programs there. That is unacceptable. We should have that here.
 - 1) Partner with businesses. They want to work together and train on their software, in summer, could even do as a job and earn money. Not every child is a STEM student, but for those that are need to cultivate it.
 - 2) Vocational edu. - do well, they offer classes.... They don't do well is being able to staff them. Speaks to pay and discipline. I've spoken to people in those programs and they leave because they can make more part time working in the field, and the discipline plan county is using is ineffective in changing student behavior. "I don't need to put up with this"
- 4) Teacher retention? Main problem, especially in HS, they are overloaded class size amendment ignored. K teacher has 22 kids. Its too much. In HS sometimes close to 30 kids in 1 class. Can't communicate and give them attention they need. Also teaching 6/7 class periods. They do not have time to evaluate students work as they should, let alone plan. 2008 we have 500 more teachers inner system... since that time we've have seen 20% drop in ranking. 19th in the state ... where willow fall to in next ten years.
 - 1) Evaluation system? To be honest most are satisfied with evaluations going on now. They don't like the value added model, which no one can explain. And ability to move up each year has been eliminated from state funding. So only left with COL raise, and we see people leaving. Until we change that won't have educators we need.
- 5) Standardized testing - not a huge fan. People want accountability. Like IOWA state testing where there are assessments of actual learning and progress. Prioritized standards tested

6 times, but lessers only tested one time, so if teachers teach to the tests, clearly some topics suffer not taught well.

- 6) Common core - FL standards are common core. I am not a fan. Used to allow teachers to focus on topics passionate about and pass on love of learning, now it is just about drill drill drill and test test test.
- 7) Innovative practices - civics teachers, use tech to take 360 tour of places we talk about. Let kids see first hand. Meet kids where they are at. Self pace sort of thing. Very difficult.... Way now everyone has to go the same speed. Love to see invocation there. Also see more partners with business community.... They don't want software in schools, but can they intern or learn on site?
- 8) SRO law and plan. - SRO's are the way to go. That is the best option. The fallback is having the marshal program or this armed security. I see the necessity of it. I would like to focus on three levels of security.... Ex police officers preference. Know how to deescalate situations. Kids know what job perimeters and will mess with the officers, knowing they would not be able to step into certain situations.
- 9) Improve transparency and budgeting - I don't like the way the budget works, average person can't understand it, and don't know until end of year where we really ended up. I kook at what they report to state of FL for what they had revenue and spending. What is purposes of providing each allocation so public can understand.
- 10) Top 3 needs next 10 years? Vocational programs. Too many kids feel pressured into college. Lots of science and math in ag and other tech programs. Government - have people understand how government works, why it works, how you can be a good citizen and help communities become better.
- 11) Superintendent from within? Absolutely. Someone invested here in brevard. Dr. B was never really invested here. Someone who comes up through the ranks they are invested here and knows local needs, and save \$ none for national search.
- 12) Why business community support? My business background, involvement in the schools, I'll be able to make changes in the north area. Schools help attract families... we need them building our community.
- 13) What made you decide to run? Been there all my life - grew up there. Lot of loyalty to the area. I want to see things improve. I feel we are being left behind. Make a difference for our community.
- 14) finances..... pay, teachers, buildings, security. How do we pay for that? How do you fix it. Budget should lay out priorities.... customer/students, k-12 teachers, make commitment to having those people serve the students. Go back and look at budgets can see the shift how people who are non contact those jobs need to be eliminated or shifted into the classrooms. Capital improvements going well because economy and 1/2 cent sales takes. It is operations where bps is lacking. Shift priority from non contact personnel to teachers. To much admin work for people listed as teachers. That helps discipline and learning.
- 15)