

Need quality public schools and respected teachers and programs. mother, teacher, attorney. Taught here in elementary school and saw teachers lights turned out by broken promises of politicians and the process. Went back to get law degree with fire in my belly to help and make a difference, went to DC to work at a non profit and great experience meeting with legislators and WH. Knew wanted to move back to FL to start our family. So we moved back in 2014. Involved with Junior league here and chair state public affairs committee and children's hungry project as children hungry close to my heart as I saw it first hand in the classrooms as a problem for our kids.

- 1) qualities of school board member. Oversight duties - fiscally/legally. Wonderful team of district employees, the board their responsibility to make sure all decisions thought out. Compliance met. District operating in financially sound manner. Most visual representatives to the community. Make sure their decisions made with thoughtful guidance by community.
- 2) Guiding principals. Transparency, particularly about priorities. Its a tough issue (school safety) have to get community input and make your decisions in the open and allow community to hear your thought process. That based on best evidence, as making this decision process. Passion on both sides. Be patient listener. priorities, when it comes to budgeting. Never be enough money, and putting district deeper into debt not a path for long term.
- 3) Workforce - pivotal role. I have yet to meet candidate or member that does espouse import of technical education. But haven't heard how to expand and support. Sat down with STE director... what are barriers to enrollment? She said recruiting teachers. These trade jobs pay well and experienced workers who could come and teach but why would they take \$15k pay cut to come work with teenagers. We have to make it a more competitive and lucrative effort to help ensure we have an educated workforce.
  - 1) Making sure not just teaching to AP tests... need foundational work to understand the issues, not just get the credits.
  - 2) Do well? improve? GEorgaphical challenge. We do excellent job of spreading them around the county. The program you want is never too far away... being I'm running in D5, that is a big deal to kids whose parents are working two jobs. Always room for improvement. Director of CTE program, she meets frequently with businessowners. Heard in HVAC need OSHA training and so worked with instructors to make sure that incorporated. If we are serious about prioritizing them, it will take funding. Find a way to balance out bonuses because those non traditional rolls evaluated differently and not as eligible for reward.
- 4) Teacher evaluation - they hate it. Punishes those at the bottom rung, the ones who need the most help. Don't give them recognition for their gains. Need to simplify the process and recognize gains in students to reward teachers to take on those difficult cases.
- 5) Testing plays important role in evaluation process. But high stakes testing is far too down the road of students have anxiety.. everything they learned measured in one day. Teachers stress on kids as their salary hinges on it. Needs to be a tool, not the only tool.
- 6) Common core - the underlying idea of common core is not a bad one. How it is implemented, was too rigid. Florida standards high and doing a good job.
- 7) Innovative practices support? Graduated with masters specialized in educational tech. How used to each students who don't have access to it at home. And to better prepare them to enter the world. So better integration of tech in the classroom. We are the space coast, we should be able to have those partnerships here.
  - 1) Longertem practices we should address? Teachers failing up. Ive seen it first hand. Too many issues to keep a teacher there, they get put in charge of in school suspensions, or moved as administrator. But not fired.
- 8) SRO law and plan. Legislature put school board between rock and hard place. Spoke to Fine and Sheriff. There is no consequence to not having every measure of marjory stonemason Douglas bill by august. I think too important to rush decision by august. I

think every school deserves SRO. Expert recommendations said one way to prevent these tragedies is to create threat assessment team at each school... doesn't have same date requirement as rest of bill, but do have to create these. The threats come up every day, all the time. We don't read about all this in the news. Need that team to come up with plan - too they need mental health help, law enforcement help, home life help? The Guardian program concerns are financial and legal. Tried arming teachers in Kansas and insurance costs were prohibitive. And does sovereign immunity apply here? If misfire or accident ... if it is because of a policy they put into place? Having SRO in every school not possible by August. I talked to sheriff about possible rotation... but he wasn't interested.

- 9) Budget transparency? Process is complicated and convoluted. Districts done a wonderful job of putting it as succinctly as possible..
- 10) Top three over 10 years. We are hemorrhaging top performing teachers to newer by counties. I graduated from top teacher training in the state, and most people I graduated with are selling real estate, other business. Not teaching. It comes down to respecting teachers... there is a lot to be done just to increase moral. Respect them when they have discipline issues in classroom, when they bring issues to school district. second, vocational training... we shouldn't just say not good enough for college, got to vocation. Say there are multiple success paths in life and help kids see the options for them. Change the culture and promote them at all levels. Spoke to HBCA, have excellent programs to help students but info not get down through the schools. When I taught K, brought in people from the community to help teach kids. But stops in higher grades. Bring in electrician to talk to 4th graders about electricity. Bring in docs to biogy classes. Concerned about long term financials of districts if we don't improve teacher pay. For substitutes have to pay more to recruit more. Need to just pay more and keep the ones we have. Lots of barriers to teachers to get rectified to be substitute . Reimbursement program once they pay and pass background checks. School safety issue. Take measures to protect physical safety and emotional and mental health part. Every school gets funding for mental health, but that gets us no where near ecommended ratio . cant let kids think reaching for a weapon is the only method to get the attention they crave.
- 11) Promote from within? Important to look within the county and know it best, but I'm not familiar with the candidates. And if someone from outside comes with great experience that has appropriate background we should consider them too. It is too important to limiti. Evaluate every candidate.
- 12) We have really excellent schools in brevard, wouldn't have moved here from Fairfax otherwise. That is not what you hear the public talk about. Local glass doctor example. They rely on word of mouth. Heart of community used to be those community schools. Now it seems fragmented and split up. That is how people find contractors and service providers, because they know them through the schools.
- 13) All it takes is funding... where do you get it? Looking for outside grants .... Right now that is 1 position in the district, looking for grants. That job pays for itself and should be seen as investment in the budget. Have to be willing to advocate to the legislature.